

### Home First – Band 4 Assessor Vacancy

Employer	Kent Community Health NHS Foundation Trust
Department	KCHT - General Staffing
Cost code	750190
Organisational Unit 1	Operations
Organisational Unit 2	Adult Clinical Services
Organisational Unit 3	Short-term Pathway 1 Transformation
Vacancy town	Margate
Vacancy postcode	CT9 5DD
Full-time equivalents	1.00
Reason for vacancy request	Leaver

**Where is the funding for this post being generated? (Please provide a justification for this position, and reasons why not having this position authorised would impact your service).**

This is an east Kent system project monitored via BCF Steering Committee, which is also being reported nationally as an Intermediate Care Frontrunner Project.

This recruitment is critical to the delivery of additional Pathway 1 capacity to support EKHUFT in maintaining ongoing discharge flow. The project integrates health and social care provision within short term services. In the medium to long term, this approach will be expanded to services delivering Pathway 1. There will be efficiencies in the provision of an integrated service.

Since the team was set up in October 2023, there have been 5 B4 Assessors in post. One of the Assessor team has decided to leave and pursue a career in Urgent Care creating a vacancy within the team.

Advertising scope                      Public

If Fixed Term, please state why? N/A

If internal, please state why?    No

If we identify a possible match through the transfer process, would you be happy for this advert to be placed on hold while this option is explored?

N/A

If this an apprenticeship role, has the funding been agreed?

No

Is this role patient facing?        Yes

At-risk applicants	Anyone can apply
Immigration group	Available to all
DBS check required	Enhanced DBS check + Adults' Barred List
UK Professional Registration required	No
Full-time equivalents allocated	1
Grade (display)	NHS AfC: Band 4
Primary speciality (display)	Clinical Support
Salary period	Yearly
Min salary	£25,147
Max salary	£27,596
Salary	per annum
Working pattern (hours)	Full time including alternate weekends
Hours / sessions per week	37.5 hours per week – 11.5 hour days rolling roster pattern 4 week pattern – 3 weeks of 3 days, 1 week of 4 days
Contract type	Permanent

## **Job overview**

Are you ready to start a new career pathway working within a joint enterprise of Health and Social Care?

You could become part of this combined Service bringing the unique benefits of a wrap round recovery service from hospital discharge. The principle of the service ensuring that recovery involves working towards the person being as independent as possible through enablement.

These are newly developed posts working across Health and Social Care, supporting recovery and delivering enablement in all areas of daily life including personal care and supporting nutrition, whilst also monitoring the patient's condition. Contributing to an overall plan of care, which includes the support of the multi-disciplinary teams from Health and Social Care.

## **Main duties of the job**

**We are looking for someone who:**

- Believes in providing personalised support
  - Can work independently and flexibly
  - Respect privacy and dignity
  - Looking to develop their skills
  - Develop operational strengths
  - Works to targets
  - Good IT skills
  - Ability to understand the business need and who want to expand their knowledge in both a Health and Social Care setting.
  - Knowledge of working within the Health or Social Care sector is required, with strong assessment skills to support and steer people through their recovery and then move on to be as independent as possible.
  - The operational hours of the service are 08:00 – 20:00 seven days a week (working on a shift basis).
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- The ability to travel across a wide geographical area in a timely and flexible manner at various times of the day is essential. Car owner/driver essential (subject to the Equality Act 2010). You should note that public transport is rarely a viable option as your role will involve travelling to rural areas, often with limited public transport.
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- In return you will receive a comprehensive wellbeing package including Kent Rewards and NHS Blue Light scheme, guaranteed hours and the potential for overtime.

This post will provide the opportunity to gain a breadth of experience with opportunities to further your career.

You will be employed by Kent Community Health NHS Foundation Trust, but equally accountable to Kent County Council.

## **Working for your organisation**

One of the largest community NHS trusts in the UK, KCHFT are rated 'outstanding' by the CQC. We've got a passion for delivering high standards of care to patients and deliver excellent services to improve the health of our communities. To do this we need outstanding people who share our values Compassionate Aspirational Responsive Excellent

We're committed to equality, diversity and inclusion, which leads to better patient care and a happier workforce. So, all our colleagues have equal access to career opportunities.

We've signed up to be a real UK living wage employer. The real Living Wage is the only UK wage rate voluntarily paid by 7,000+ UK businesses who believe their staff deserve a fair wage. Committing to the real UK Living Wage is one way we're delivering our pledge to be the best employer

Flexibility is another way we do this. In the NHS, we're reminded every day how important life is. As a flexible working friendly organisation, we want you to be able to work in a way that is best for us, for our patients and for you. Speak to us about how we might be able to accommodate a flexible working arrangement without having to sacrifice time for personal interests or family commitments. We'll support you to work flexibly in a way that will suits us both

Looking for professional development? We can support that too! Our career pathways will help you achieve your aspirations

## **Detailed job description and main responsibilities**

### **Job responsibilities**

The job description and person specification gives you all the information you need about this role. Please look carefully at the criteria in the person specification and tell us what you have done that shows you meet this.

Still have questions? The recruiting manager would love to hear from you, their contact details can be found in the job advert.

We can get a lot of applications for some roles so to be in with the best chance of being shortlisted please make sure you apply as soon as possible. A vacancy may close early if there is a lot of interest in the job.

If you need an application form in an alternative format please let our recruitment team know so they can help you with this.

All information you supply on your application should, to the best of your knowledge, be true and accurate. Face to face interviews are due to take place in Margate on Monday 20<sup>th</sup> May 2024.

Find out more about the community difference here.

Good luck! We can't wait to meet you and welcome you to #teamKCHFT, #cometocommunity

Although vaccination against COVID-19 is not mandatory, we are strongly encouraging colleagues in clinical and non-clinical roles who have direct or social contact with patients to be fully vaccinated. In this way we will be doing all we can to ensure your safety and that of your colleagues and the patients we serve.

### **For further details / informal visits contact:**

Name Karen Thomas

Job title Team Manager

Email address [k.thomas11@nhs.net](mailto:k.thomas11@nhs.net)

## Person specification

### Qualifications

#### **Essential criteria**            **Maximum score 6**

Willingness to undertake the Care Certificate

Literacy and numeracy skills

#### **Desirable criteria**            **Maximum score 6**

Care Certificate

Willingness to work towards Level 2 functional skills in English and Maths if not already attained (for those looking towards apprenticeships or future development)

### Experience

#### **Essential criteria**            **Maximum score 6**

Experience of working in Health or Social Care

Demonstrates an interest in caring for the health and welfare of adults needing support in the community.

### Knowledge

#### **Essential criteria**            **Maximum score 15**

Understands and can apply key Health & Safety procedures relevant to the role

Awareness and compliance with equality policies, procedures and legislation.

Understands the role and remit of the unregistered worker

Awareness of national policies and legislation, its relevance to care settings and its application across health and social care services

### Skills and abilities

#### **Essential criteria**            **Maximum score 15**

Sound communication and interpersonal skills (verbal and written)

Ability to organise and prioritise own work

Ability to use own initiative

Ability to travel across a wide geographical area in a timely and flexible manner at various times of the day in accordance with the needs of the service

Strong IT skills.

## **Personal Attributes**

**Essential criteria**      **Maximum score 3**

Ability to work under pressure and demonstrate strong attention to detail

## **Ability to manage**

**Essential criteria**      **Maximum score 6**

Ability to manage own time effectively

Ability to prioritise care delivery in a professional manner, considering health and social care policies and procedures

**Desirable criteria**      **Maximum Score 3**

Line management or supervisory experience