

Kent County Council  
Job Description: *Celebratory Officer*

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<b>Directorate</b>	<b>Growth, Environment &amp; Transport</b>
<b>Unit/Section</b>	<b>Libraries, Registration &amp; Archives</b>
<b>Grade</b>	<b>KR6</b>
<b>Responsible to</b>	<b>Assistant Service Manager</b>

**Job Purpose**

Celebrate and register Civil Marriages and Civil Partnerships, celebrate Renewal of Vow, Citizenship and Celebratory ceremonies.

**Accountabilities**

1. Register and conduct Ceremonies at Register Offices, Approved Premises, religious non-conformist churches and other approved locations to ensure that all statutory Ceremonies are completed within the legal framework of the Marriage and the Civil Partnership Acts.
2. Complete the formalities for the registration of marriages, interview couples prior to ceremonies, issue certificates, collect fees and complete the Registration. In compliance with the General Register Office Handbook, ensure the safety of Secure stock and documentation when traveling between the office base and the venue adhering to Public Protection and Counter Fraud Guidelines.
3. Conduct and amend the 'Kentish Ceremonies' choices script to meet customers preferred requirements for their ceremony. Ensure that knowledge and familiarity of venue locations is maintained.
4. Display active commitment to a customer focused service by placing the customer at the heart of every aspect of our work. For example: engaging with customers in a friendly, helpful manner; contributing to public involvement and achieving the best possible outcome for the customer.
5. Maintain a working knowledge of relevant legislation; comply at all times with the national standards, service standards and best practices.
6. Use LRA Management Systems and web based systems to undertake ceremony administration and delivery.
7. Work to and within KCC regulations and ensure compliance with the Registration Acts to account for secure stock and documents.
8. Be responsible for ensuring organisational Health and Safety procedures and good practice are used to maintain security of facilities and the health and safety of self, colleagues and public using our premises.
9. Be responsible for delivering services that comply with equality policy, procedure and legislation.

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### Person Specification: *Celebratory Officer*

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The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

<b>Criteria</b>	
<b>Qualifications</b>	Education to GCSE or equivalent in Maths or English.
	IT literate and competent in the use of Microsoft Office.
<b>Experience</b>	Experience of working within a customer focused service, dealing with high volumes of public interaction, both face to face and on the telephone, in a consumer and service driven environment.
<b>Skills and Abilities</b>	Able to converse at ease with the public, answer questions and provide advice in a high level service delivery environment.
	Able to listen, observe and speak confidently in public. Able to accurately record details and have an eye for detail.
	Excellent organisational skills, along with the ability to work as both an individual and as part of a team with colleagues and partners.
	Able to apply knowledge of customer's needs to deliver services.
	Able to apply Health and Safety procedures relevant to the role and comply with equality policy, procedure and legislation.
<b>Knowledge</b>	Can demonstrate an understanding of the contributions made by library, registration and archive services.
	Has a working knowledge of good practice and customer service with regard to health and safety and equalities.
<b>Behaviours and Kent Values</b>	<p><b>Kent Values:</b></p> <p><b>Open</b></p> <ul style="list-style-type: none"> <li>• Act with integrity, honesty and transparency</li> <li>• Understand and be prepared to take risks where appropriate</li> <li>• Welcome and expect change and evolving technology</li> <li>• Be willing to learn</li> <li>• Work as a whole council</li> <li>• Treat people fairly and with respect</li> </ul> <p><b>Invite Contribution and Challenge</b></p> <ul style="list-style-type: none"> <li>• Work collaboratively to find new solutions</li> <li>• Innovate</li> <li>• Put the interests and wellbeing of customers first</li> </ul>

	<ul style="list-style-type: none"> <li>• Be open to challenge and able to challenge others appropriately</li> <li>• Actively encourage and expect contribution</li> </ul> <p><b>Accountable</b></p> <ul style="list-style-type: none"> <li>• Do more for yourself</li> <li>• Take personal and professional responsibility for</li> <li>• Deliver at pace</li> <li>• Look for ways to save money</li> <li>• Look for commercial opportunities</li> <li>• Focus on outcomes</li> </ul>
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