Kent County Council

Job Description: Teaching Assistant

Directorate: Children, Young People and Education

Grade: KR3

Reporting to: Line Manager

Purpose of the Job:

To provide educational support to groups and individuals who are undertaking programmes and qualifications across Skills for Life (English, maths and ESOL).

Accountabilities:

- To assist with pre-course initial assessment under the direction of the tutor.
- To contribute to the planning and delivery of learning to meet individual needs including Individual Learning Plans (ILPs).
- To undertake administrative tasks necessary to ensure appropriate provision support and management of operational processes.
- To contribute to the evaluation of courses and lessons.
- To contribute to the ILP process (Individual Learning Plan).
- To provide students with additional support as Tutor identified in their initial assessment.
- Attend meetings and training as required.
- Promote and comply with safeguarding procedures.
- Actively promote Equality and Diversity.
- Support high quality teaching and learning in line with CLS (Community Learning and Skills) and OFSTED quality standards.
- To participate in CPD (Continuing Professional Development) activities as directed.

Specific duties

- Establish and maintain good working relationships with individual students, groups, tutors and other internal teams.
- Assist in preparing and maintaining the learning environment.
- Promote students' wellbeing.
- Support students who may have language or maths needs as directed.
- Support students who may have a learning disability and/or difficulty.
- Support students who may have a sensory and/or physical disability.
- Support the use of ICT as directed.

Footnote: This job description is provided to assist the job holder to know what his/her main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	CRITERIA
QUALIFICATIONS	Applicants will have or will be working towards a Learner Support Qualification
	A good standard of education to at least Level 3 or equivalent including written English and Maths
EXPERIENCE	Proven experience in a community or educational environment supporting adults to learn new skills
SKILLS AND ABILITIES	Good communication and interpersonal skills
	Good organisational and administrative skills
	Flexible with excellent time management.
	Good I.T skills
	Able to work on own initiative
	Reliable, discrete, and professional
	'Can do' approach
	Committed to the development of learners
	Ability to travel across a wide geographical area in a timely and flexible manner at various times of the day
KNOWLEDGE	Some knowledge of Skills for Life provision
BEHAVIOURS AND KENT VALUES	Kent Values:
	 We are brave. We do the right thing, we accept and offer challenge
	We are curious to innovate and improve
	We are compassionate, understanding and respectful to all
	We are strong together by sharing knowledge
	We are all responsible for the difference we make