

Directorate:	Adult Social Care and Health
Unit/Section:	Public Health
Grade:	KSI
Responsible to:	Relevant Consultant in Public Health or Public Health Specialist

Purpose of the Job:

To adopt a healing-centred, trauma informed approach supporting children in the youth justice service to develop positive identities, self-belief, emotional resilience and healthy relationships.

To take a strength-based approach recognising and building upon individual strengths, protective factors, existing resilience, interests and aspirations, whilst ensuring that the child's voice, experiences and choices are central to assessment and intervention.

To establish protocols and pathways of care for children whilst in the youth justice system to access health services promptly, and to explore how to enable continuity of health care following exit from the youth justice service.

To understand the health needs of the cohort of children who enter youth justice. This will include contribution to the initial Asset Plus assessment, as well as completion of specialist health assessments such as Comprehensive Health Assessment Tool (CHAT) as appropriate.

To advise, and progress referrals where needed to health care services such as drug and alcohol services, emotional health and wellbeing services, as well as facilitating attendance at appointments.

Attend multi-agency meetings, advise practitioners on health issues, support integrated care planning, and strengthen links with NHS providers.

Advocate for children with complex needs and facilitate continuity of healthcare during transitions between services or custodial settings.

To contribute to the Kent youth justice strategy outcomes and to the reduction of health inequalities among children.

Main duties and responsibilities:

- Be responsible for the strategic overview of the health needs of children in youth justice working in partnership with the youth justice team, public health, healthcare providers, education settings and other parts of the system.
- Be responsible for the development and management of an effective, proactive and prompt health assessment of children entering into, and already in the youth justice system.
- Demonstrate a professional approach to work and act in accordance with the Nursing and Midwifery Council (MNC) Code of Professional Conduct.
- Have knowledge of and adhere to organisational policy and professional standards. Make policy change recommendations where required internally and as part of wider networks.
- Develop and deliver brief overview on the impacts on health [social, emotional, physical] on individual youth engaging in offending behaviours to further develop youth justice understanding of the impacts of poor health status. This may include but is not limited to contributing to the reporting of quarterly youth justice KPI monitoring to the Criminal Youth Justice Board.
- Provide expert clinical advice and specialist knowledge on the health of children to inform and progress access to health care services and provide ongoing real time support to individuals in the youth justice team.
- To utilise relational practice in all activity.
- Provide skilled screening, assessment and onward referral and treatment for children open to youth justice according to the protocols and pathways developed.
- Review and monitor the health status of children open to Youth Justice using evidence-based tools e.g. WEBWEMS for those aged 13-year-olds and older.
- Participate in networks with other health roles in youth justice teams to support and learn from best practice through dissemination of evidence and knowledge.
- Support one or two youth justice service geographical areas dependent on levels of need.
- Communicate consistent messaging sensitively and effectively with team members, clinical and non-clinical staff, and the public.
- Develop knowledge and understanding of what health literacy is and what it means to be health literate with youth justice children, their families and the youth justice team.
- Meet Continuous Professional Development (CPD) and nursing revalidation requirements. Identify own learning needs and ensure own professional development is maintained by keeping up to date with practice.

- Contribute to the national agendas relating to your role working on behalf of KCC and the wider partnership arrangements, demonstrating a good understanding of the political environment and application of concepts and principles.

Footnote: This job description is provided to assist the job holder to know what their main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

Kent County Council

Person Specification: *Specialist Nurse*

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	CRITERIA
QUALIFICATIONS	- Registered nurse. - Additional training to support delivery working with children and young people on the Healthy Child programme within a School Nursing team.
EXPERIENCE	- Significant nursing experience, including experience of working with children and young people in school health. - Demonstrable experience and in working with children and young people Delivering the Healthy Child programme within a School Nursing team. - Previous/current work at an advanced practice level. - Experience of working within a multiagency collaboration. - Experience of working effectively across healthcare professions and with nonclinical staff. - Experience of project management. - Demonstrable experience of working with children and young people in school nursing service. - Demonstrable experience of multidisciplinary working in e.g., safeguarding and Early Help agendas.
SKILLS AND ABILITIES	- Takes responsibility for own actions and promotes good team working. - Ability to plan and prioritise workload. - Excellent verbal and written communication skills in order to communicate at all levels and across organizations. - Ability to positively influence the outcomes of decisions. - Ability to work autonomously and as part of a team. - Ability to form, lead and network with effective partnerships, especially with external agencies within a mixed economy. - Excellent interpersonal skills. - Computer literate. - Enthusiastic, motivated and approachable. - Ability to travel across a wide geographical area in a timely and flexible manner at various times of the day. - Ability to be innovative and to lead cultural change. - Demonstrable commitment to equality and promoting diversity in all aspects of working. - Ability to manage and balance the conflicting demands of the role. - Skills which demonstrate a sensitive and empathetic communication style to build trusting relationships that results in clear responsibilities being identified and ensures that care is delivered both effectively and efficiently.
KNOWLEDGE	A detailed working knowledge of legislation and guidelines relating to children and young people, including

	Safeguarding and prevent. • Awareness of Data Protection, UK GDPR and confidentiality issues. • Aware of own abilities and be able to carry out clinical role without continuous direct supervision and ability to supervise junior members of staff. • To understand, identify and act upon changing clinical needs of children and young people. • Knowledge and ability to maintain robust clinical governance to deliver safe, high quality service IT knowledge & skills to be able to maintain databases, operate electronic systems, produce reports. • A clear understanding of partnership and multi-agency working.
KENT VALUES AND CULTURAL ATTRIBUTES	Kent Values: • We are brave. We do the right thing, we accept and offer challenge • We are curious to innovate and improve • We are compassionate, understanding and respectful to all • We are strong together by sharing knowledge • We are all responsible for the difference we make Our values enable us to build a culture that is: Flexible/agile - willing to take (calculated) risks and want people that are flexible and agile Curious - constantly learning and evolving Compassionate and Inclusive - compassionate, understanding and respectful to all Working Together - building and delivering for the best interests of Kent Empowering - Our people take accountability for their decisions and actions Externally Focused - Residents, families and communities at the heart of decision making