

## **Personal Specification SCD On-Road Coach**

You must be DVSA Registered Approved Driving Instructors (ADI) at a minimum grade B level and must have:

- At least one year's experience of delivering learning or training in a one-to-one or one-to-many setting.
- Excellent knowledge of the Highway Code and the ability to make reference to the Highway Code during courses.
- The ability to deliver training courses as specified in the course manual, and commitment to doing so.
- The willingness to adapt the content and style of the on-road driving experience to meet the needs of diverse groups of clients.
- Excellent coaching skills.
- The ability to collaborate professionally with colleagues.
- The ability to reflect realistically and constructively on one's own strengths, weaknesses, and performance and to act on feedback from mentors.
- The ability to complete course administrative processes accurately.
- Licenced by UKROEd to deliver NDORS course(s) or prepared to attend and pass the 2-day NDORS training course (1 day via Teams and 1 day on road in Essex).
- Hold a current Disclosure and Barring Service (Enhanced) certificate including both child and adult barring lists (or be prepared to obtain)

If you meet the criteria above, please send your cv by email to [Diversionaryschemes@kent.gov.uk](mailto:Diversionaryschemes@kent.gov.uk) including your name contact number and email address and we will contact you soon: