

Kent County Council

Job Description: *Family Time Supervisor/Social Work Assistant*

Directorate:	Children, Young People and Education
Unit/Section:	Children's Social Services
Grade:	KR7
Responsible to:	Team Manager / Family Time Co-ordinator

Purpose of the Job:

Work as part of Family time Service within Specialist Children's Services to support and deliver social work to the children and families that we engage with, in line with statutory requirements, directorate policy and national legislation.

Main duties and responsibilities:

- Engage directly with the children and families we work with to provide discrete, targeted elements of supportive work to achieve identified outcomes as guided by social workers.
- Facilitate, supervise and document family time between children and significant relatives to enable children to get the most from the sessions, whilst supporting and directing the parents as appropriate. Assessments and observations at this session to be used to identify issues and inform recommendations for the care plan.
- Support to manage and keep a record of schedules of visits and family times for appropriate children, to support in the smooth running of procedures within agreed guidelines, enabling Social Workers to monitor the progress of the children concerned.
- Develop and nurture good working relationships with the families, foster carers and other key professionals that we interact with. Supporting in the arrangement of transport and family time arrangements etc. as appropriate, to assist with the successful implementation of the care plans.

Footnote: This job description is provided to assist the job holder to know what their main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

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Person Specification: *Family Time Supervisor/Social Work Assistant*

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	CRITERIA
QUALIFICATIONS	<ul style="list-style-type: none">• Educated to GCSE Level or equivalent• Childcare experience and/or qualifications• Hold a Full UK Driving Licence/or equivalent and have a car• A Full UK Driving Licence – The Council is committed to making reasonable adjustments so whilst this job requires the jobholder to drive your application will still be considered if you are unable to drive due to a disability.
EXPERIENCE	<ul style="list-style-type: none">• Previous experience of working with children.
SKILLS AND ABILITIES	<ul style="list-style-type: none">• Ability to communicate with children and young people• Excellent interpersonal skills in order to communicate with colleagues• Excellent report writing skills and ability to communicate clearly in writing as written reports will be used within the Court arena.• Ability and flexibility to regularly travel around the county of Kent to meet the requirements of the service.• Ability to work effectively in a team• Commitment to equalities and the promotion of diversity in all aspects of working
KNOWLEDGE	<ul style="list-style-type: none">• Working knowledge of The Children Act 1989.• Knowledge and understanding of KCC's policy and procedures Relating to Children's Social Services.• Awareness of Data Protection and confidentiality issues• Staff will be expected to have an awareness of and work within national legislation and Corporate and

	<p>Directorate policies and procedures relating to Health and Safety</p>
<p>KENT VALUES AND CULTURAL ATTRIBUTES</p>	<p>Kent Values:</p> <ul style="list-style-type: none"> • We are brave. We do the right thing, we accept and offer challenge • We are curious to innovate and improve • We are compassionate, understanding and respectful to all • We are strong together by sharing knowledge • We are all responsible for the difference we make <p>Our values enable us to build a culture that is:</p> <p>Flexible/agile - willing to take (calculated) risks and want people that are flexible and agile</p> <p>Curious - constantly learning and evolving</p> <p>Compassionate and Inclusive - compassionate, understanding and respectful to all</p> <p>Working Together - building and delivering for the best interests of Kent</p> <p>Empowering - Our people take accountability for their decisions and actions</p> <p>Externally Focused - Residents, families and communities at the heart of decision making</p>