

Kent County Council

Job Description: *Senior Night Care Worker*

Directorate:	Adult Social Care and Health
Unit/Section:	Older People's Direct Service Unit
Grade:	KR6
Responsible to:	Registered Manager

Purpose of the Job:

Work as part of a team with the aim of providing a 24 hour quality service to users. The postholder will be part of a Care Centre Team working with minimum supervision to provide a complete range of enabling and personal care for clients requiring intense recuperative care within a residential establishment.

Main duties and responsibilities:

- Supervise and assist service users with personal care to ensure the provision of physical and emotional care, enabling independence where possible in all aspects of individual rehabilitative care plans whilst maintaining client privacy and dignity.
- Ensure that all records, such as daily contact sheets and reviews are properly maintained to ensure that the care given meets the agreed care plans, notifying the appropriate lead professionals of any changes and matters of concern.
- Assist in the preparation and updating of night care plans, and ensure all colleagues are advised of any developments during the night shift.
- Distribute and supervise the distribution of medication, ensuring that the distribution is properly recorded, as prescribed and authorised by the lead professional in accordance with received training, agreed procedures and practice, i.e. KCC's Medication Policy, and the client care programme.
- Provide the Centre Manager with any information or issues requiring intervention by other agencies or other sections of the directorate, to ensure matters are dealt with appropriately.
- Ensure care practice promotes equalities which recognises and encourages anti discriminatory behaviour, respecting confidentiality of information, recognition of client rights and choice and respect of personal beliefs.

Footnote: This job description is provided to assist the job holder to know what his/her main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

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Person Specification: *Senior Night Care Worker*

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	CRITERIA
QUALIFICATIONS	You will have an NVQ 2 and be willing to work towards their level 3.
EXPERIENCE	Proven experience as a carer in a residential care home for older people Experience of working with older people in a rehabilitation or mental health setting Experience of managing a small team
SKILLS AND ABILITIES	Leadership abilities Sound report writing skills Good communication skills
KNOWLEDGE	Knowledge and understanding of the needs of older people, including recuperative care and care of older people with dementia Knowledge of relevant legislation, i.e. Care Standards Act, Health and Safety at Work Act
BEHAVIOURS AND KENT VALUES	Kent Values: <ul style="list-style-type: none">• We are brave. We do the right thing, we accept and offer challenge• We are curious to innovate and improve• We are compassionate, understanding and respectful to all• We are strong together by sharing knowledge• We are all responsible for the difference we make