

# Kent County Council

## Job Description: *Water Manager*

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<b>Directorate:</b>	<b>Growth Environment and Transport</b>
<b>Unit/Section:</b>	<b>Environment and Circular Economy/Environment</b>
<b>Grade:</b>	<b>KR11</b>
<b>Responsible to:</b>	<b>Flood and Water Manager</b>

### **Purpose of the Job:**

Provide leadership for Kent County Council in integrated water management, including nutrient neutrality and water efficiency. Oversee the coordination of nutrient neutrality mitigation in East Kent, supporting the affected LPAs and developers to mitigate the impacts of water quality at Stodmarsh National Nature Reserves. Promote efficient and sustainable water resources, the integration of water supply, water quality and flood risk management, and lead innovative projects to support these. Work in partnership with water management stakeholders, including Water Companies, Natural England, the Environment Agency, Local Authorities, Southeast Rivers Trust and key water users to promote integrated water management in the county and develop and embed water management policy in plans and strategies.

Identify opportunities to fund and deliver projects with partners to demonstrate innovative water management. Lead and support these projects as appropriate, the delivery water management projects that deliver innovative water management activities in the county.

### **Main duties and responsibilities:**

1. Lead KCC's role as the catchment coordinator for nutrient neutrality, providing leadership on the delivery of nutrient mitigation in the Stodmarsh catchment.
2. Lead the development of a mitigation strategy for nutrient neutrality in the Stodmarsh catchment and oversee the implementation of the strategy.
3. Provide effective communications with LPAs, DLUHC, developers, delivery partners, landowners and environmental regulators on nutrient neutrality and progress on delivering the strategy.
4. Lead and manage KCC's engagement with key water management stakeholders, including water supply companies, the Environment Agency and key water users, promoting KCC's interests and keeping KCC senior officers and members up to date on developments.
5. Lead the development of KCC policy on water management and promote the delivery of policy through plans and strategies within KCC and with partners.
6. Identify opportunities and funding to deliver water management projects that support KCC's water management priorities working with directly commissioned consultants or with partners as appropriate.
7. Represent KCC on regional/county and internal working groups and meetings, to ensure that the opinions of KCC are represented and ensure prompt and accurate feedback on issues and actions that may need to be taken forward.
8. Fully contribute to the function and direction of the Flood and Water Management Team, including contributing to the annual business planning process.

Footnote: This job description is provided to assist the job holder to know what his/her main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

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### Person Specification: *Water Manager*

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The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	<b>CRITERIA</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Educated to degree level or equivalent in a relevant environmental subject.</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Experience of developing and implementing a strategy to deliver environmental improvements and/or water infrastructure.</li> <li>• Significant, proven experience of providing evidence-based advice, policy documentation and strategic policy definition to managers and Members in a water management context</li> <li>• Experience of partnership working across stakeholder groups and organisations</li> </ul>
<b>SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"> <li>• Excellent project management skills</li> <li>• Excellent communication, negotiation and interpersonal skills</li> <li>• Strong partnership working, leadership and influencing skills</li> <li>• Able to operate with minimum supervision</li> <li>• Able to manage the needs and objectives of a wide range of bodies</li> <li>• Good written and spoken communication skills.</li> <li>• An aptitude for the use of various computer systems</li> </ul>
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>• Extensive knowledge of principles of water quality, nutrient neutrality and water resources planning</li> <li>• Knowledge of water related regulations, guidance, relevant standards, technical procedures and national and local guidelines and related legislation</li> <li>• Good understanding of the water processes in a modern developed environment and the impacts and implications of water use on the environment</li> <li>• Good understanding of the role and responsibilities of local government and key partners in the management of water</li> </ul>
<b>KENT VALUES AND CULTURAL ATTRIBUTES</b>	<p><b>Kent Values:</b></p> <ul style="list-style-type: none"> <li>• We are <b>brave</b>. We do the right thing, we accept and offer challenge</li> <li>• We are <b>curious</b> to innovate and improve</li> <li>• We are <b>compassionate</b>, understanding and respectful to all</li> <li>• We are <b>strong together</b> by sharing knowledge</li> <li>• We are all <b>responsible</b> for the difference we make</li> </ul>

Our values enable us to build a culture that is:

**Flexible/agile** - willing to take calculated risks and want people that are flexible and agile

**Curious** - constantly learning and evolving

**Compassionate and Inclusive** - compassionate, understanding and respectful to all

**Working Together** - building and delivering for the best interests of Kent

**Empowering** - Our people take accountability for their decisions and actions

**Externally Focused** - Residents, families and communities at the heart of decision making