Job Description: Senior Transport & Development Planner – West Kent

Directorate:	Growth, Environment and Transport
Unit/Section:	Highways & Transportation
Location:	Highways Offices including Maidstone, Aylesford & Ashford (Home/ Flexible Working)
Grade:	KR10
Responsible to:	Transport & Development Manager – West Kent

Job Purpose:

Support the delivery of the County Council's strategic transport and development planning function in Tunbridge Wells and other West Kent districts, working closely with partners and stakeholders at a high level in relation to local planning and transport planning process to secure safe and sustainable development.

Main duties and responsibilities:

- Work with district councils to support the Local Plan process. Advise on development sites, review transport modelling, and identify schemes and measures required to secure an effective transport strategy.
- Advise on planning applications in accordance with the National Planning Policy Framework and adopted district and KCC policies. Consider Transport Assessments, Travel Plans, network and junction modelling outputs and evaluate the effectiveness of identified mitigations.
- Secure the delivery of highways infrastructure and transportation schemes through the development planning process.
- Represent the County Council at committee meetings, public inquiries and other formal hearings and public meetings.
- Facilitate effective partnerships and working relationships with Members, National Highways, developers, public transport providers and local community groups as appropriate to ensure investment in transport infrastructure is secured and targeted to deliver sustainable development and other corporate objectives.
- Seek innovative transport solutions, identify transport schemes and develop business cases and submit bids as appropriate.
- Support and assist joint working initiatives between district and KCC officers.

- Ensure compliance with transport and development planning, equalities and health and safety legislation.
- Ensure high customer service standards, accountability and professional working relationships and make sure complaints are managed sympathetically and in line with KCC procedures.

This job description will be developed in conjunction with the post holder. It will be subject to regular review and the Council reserves the right to amend or add to the duties listed.

Footnote: This job description is provided to assist the job holder to know what his/her main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

Kent County Council Person Specification: *Senior Transport & Development Planner*

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	CRITERIA
QUALIFICATIONS	Degree or equivalent professional qualification in relevant discipline or equivalent in experience.
EXPERIENCE	 Extensive experience of development/ transport planning. Use of computer applications relevant to the disciplines above and interpretation of outputs. Preparation and presentation of reports. Attending formal public meetings and Inquiries. Effective partnership and team working. Managing projects to deadlines and budgets. Influencing others.
SKILLS AND ABILITIES	 Excellent communication and presentation skills, confidence and personal presence. A high level of interpersonal skills, a team player, a partnership builder, a competent influencer. Excellent analytical skills. Innovative thinking and the confidence to apply it in practice and depart from guidance when appropriate. Able to motivate and hold people accountable to standards of performance and to improve team performance and effectiveness in support of the team manager. Able to work under pressure and prioritise complex workloads effectively
KNOWLEDGE	 National and local policies, innovations, statutory requirements, guidance and other relevant standards from the disciplines above. The principles, interpretation and interrogation of transport modelling to evaluate development options such as VISSIM and VISUM, the TRICS database, Transport Assessments, Travel Plans, and junction modelling packages such as Junctions 10 and LinSig. Working with the political and administrative processes of local government. The principles of commissioning, project, contract and procurement management
KENT VALUES & CULTURAL ATTRIBUTES	 We are brave. We do the right thing, we accept and offer challenge We are curious to innovate and improve

- We are compassionate, understanding and respectful to all
- We are strong together by sharing knowledge
- We are all **responsible** for the difference we make

Our values enable us to build a culture that is:

Flexible/agile - willing to take (calculated) risks and want people that are flexible and agile

Curious - constantly learning and evolving

Compassionate and Inclusive - compassionate, understanding and respectful to all

Working Together - building and delivering for the best interests of Kent

Empowering - Our people take accountability for their decisions and actions

Externally Focused - Residents, families and communities at the heart of decision making

(candidates will be able to give examples of how their values align with Kent Values within the context of this post)