

Kent County Council

Job Description: *Volunteer Trainee Education and Conservation Ranger*

Directorate:	Growth, Environment and Transport
Unit/Section:	Kent Country Parks
Grade:	N/A (Voluntary; budget for travel and training)
Responsible to:	Visitor Experience Manager

Purpose of the Job:

To implement the aims and objectives of Kent Country Parks and Medway Valley Countryside Partnership to support the Education Rangers and Partnership officers to execute high quality outdoor education and events alongside the management, conservation, and community engagement of the Local Nature Reserves and other Greenspaces that MVCP manages.

Main duties and responsibilities:

- To assist the Education Rangers with the planning and delivery of outdoor education visits within the Country Parks and outreach.
- To assist the Education Rangers with the planning, preparing and delivery of the annual events program.
- To assist the Education Rangers to provide high quality teaching and support to those undertaking forest school qualifications.
- To support the Education Rangers to deliver exceptional team building sessions to corporate clients.
- To assist the Partnership Officers with leading and managing practical volunteer task days on our nature reserves and greenspaces
- To assist the Partnership Officers with the planning and delivery of community events
- To assist the Partnership Officers with site access improvements and site habitat and species surveys

Training outcomes and opportunities:

Following successful completion of the trainee role, the trainee will have gained significant experience, skills and knowledge in the role of an outdoor educator and will include:

- Excellent understanding of forest school and its implementation and challenges alongside current school curriculums.
- Qualification: Introduction to Forest School (level 1)
- Create, plan and deliver site events.
- Qualification: Outdoor First Aid
- Safe use of hand tools
- Forest school site management
- Health and Safety/Risk Assessments
- Brushcutter Maintenance and Use
- Species identification
- Volunteer management
- Site Management Plan writing

- Habitat management techniques
- Construction skills

This trainee programme is ideally suited for candidates wishing to consider a new career in outdoor education and/or conservation

Footnote: This job description is provided to assist the job holder to know what their main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

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Person Specification: *Volunteer Trainee Education and Conservation Ranger*

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	CRITERIA
EXPERIENCE	<p>Experience of practical outdoor work</p> <p>Working with children and/or community groups</p>
SKILLS AND ABILITIES	<p>Good communication skills</p> <p>Must be able to travel between sites (Shorne Woods, Lullingstone, Brockhill and Trosley Country Parks)</p> <p>Willingness to learn new skills</p> <p>Ability to work within a team as well as on one's own initiative.</p> <p>Reliable</p>
KNOWLEDGE	<p>Some knowledge of outdoor education.</p> <p>Some knowledge of wildlife/ countryside management.</p>
KENT VALUES AND CULTURAL ATTRIBUTES	<p>Kent Values:</p> <ul style="list-style-type: none"> • We are brave. We do the right thing, we accept and offer challenge • We are curious to innovate and improve • We are compassionate, understanding and respectful to all • We are strong together by sharing knowledge • We are all responsible for the difference we make <p>Our values enable us to build a culture that is:</p> <p>Flexible/agile - willing to take (calculated) risks and want people that are flexible and agile</p> <p>Curious - constantly learning and evolving</p> <p>Compassionate and Inclusive - compassionate, understanding and respectful to all</p> <p>Working Together - building and delivering for the best interests of Kent</p> <p>Empowering - Our people take accountability for their decisions and actions</p> <p>Externally Focused - Residents, families and communities at the heart of decision making</p>